

It is claimed

1. A system using an employee action to generate an earning, comprising:
 - a. plurality of client computers connected to a network, upon which an employee identification profile is entered and transmitted to a server computer;
 - b. a server computer connected to the network, which performs the steps of:
receiving the employee identification profile;
generating points based upon an employee action;
exchanging points between employees; and
updating the employee identification profile based upon the action,
earning or point conversion
2. The system of claim 1, which performs the steps further:

Converting points to employee units where each unit has value and the employee selects from the group of equity, cash, product and services;

Selling or purchasing points.
3. The system of claim 1, which performs the steps further:

a work shift has a point value;

exchanging work shifts having point value, which the employee can offer points in exchange.

4. The system of claim 1, which performs the steps further:

customer identification profile;

providing employee assignment of customers;

recording customer preference, request and frequency;

stores the assignment, action, request, frequency in a database.